

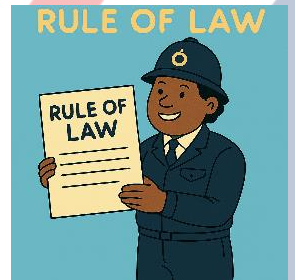


Apprentices and BV & P

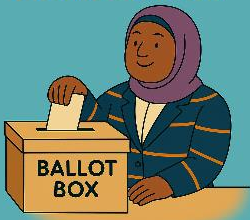
This sheet is provided to help an apprentice generate their own thoughts on how these values are evidenced in their own context. (In no particular order).

Sheffield Hallam University
Knowledge Applied

An apprentice can demonstrate the **Rule of Law** by consistently following organisational policies, legal requirements, and professional standards. They show this by applying safeguarding, GDPR, health and safety, and equality guidance in daily tasks. Keeping accurate records, following procedures reliably, and reporting concerns through correct channels evidences legal understanding. By acting fairly, respecting confidentiality, and using escalation routes appropriately, the apprentice demonstrates that they uphold lawful, safe, and accountable working practices.

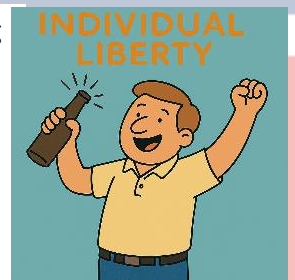


DEMOCRACY



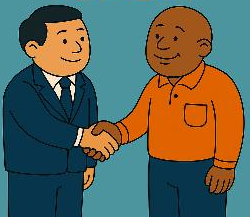
An apprentice can demonstrate the British value of **Democracy** by actively contributing their views in meetings, respecting others' opinions, and encouraging inclusive participation. They show progress by seeking and offering constructive feedback, supporting fair decision-making, and recognising the value of diverse perspectives. By communicating openly, collaborating on shared goals, and respecting agreed outcomes, the apprentice evidences their understanding that everyone has a voice and that collective input leads to balanced, transparent, and equitable workplace decisions.

An apprentice can demonstrate **Individual Liberty** by making informed choices in their work, taking responsibility for their actions, and using professional judgment within agreed boundaries. They show this by confidently expressing their views, asking questions, and seeking clarification when needed. Respecting others' rights, promoting equality, and supporting colleagues or service users to make their own choices further evidences this value. Through reflective practice and ethical decision-making, the apprentice shows they can act responsibly while upholding personal freedoms.



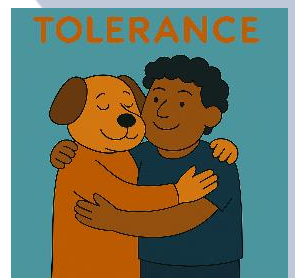
INDIVIDUAL LIBERTY

MUTUAL RESPECT



An apprentice can demonstrate **Mutual Respect** by treating colleagues, service users, and partners with courtesy, fairness, and professionalism at all times. They show this by listening actively, valuing others' perspectives, and communicating in a positive, constructive manner. Respecting cultural, personal, and professional differences also evidences this value. By supporting teamwork, challenging disrespectful behaviour appropriately, and behaving consistently with organisational standards, the apprentice creates an inclusive environment where everyone feels valued and heard.

An apprentice can demonstrate **Tolerance** by showing understanding, patience, and openness towards people with different backgrounds, beliefs, or working styles. They evidence this by listening without judgement, adapting their communication to meet others' needs, and promoting an inclusive, respectful environment. Challenging discriminatory behaviour appropriately and supporting equality initiatives further shows tolerance in action. Through positive teamwork, cultural awareness, and fair treatment of others, the apprentice demonstrates their commitment to a workplace where diversity is valued.



TOLERANCE

PREVENT DUTY



An apprentice can demonstrate their understanding of the **Prevent Duty** by remaining alert to signs of vulnerability, reporting concerns through approved safeguarding channels, and following organisational policies designed to reduce the risk of radicalisation. They evidence this by completing Prevent and safeguarding training, promoting inclusive and respectful practice, and challenging extremist language or behaviour appropriately. By maintaining professional curiosity, seeking guidance when unsure, and recording concerns accurately, the apprentice shows they can contribute to a safe, risk-aware environment.