

APPRENTICESHIP

Postgraduate / Level 7 Milestone descriptors (these are indicative and for interpretation against the KSbs in each standard)

Post Graduate / L7 Milestones (v 2021/22)
9 - High proficiency / expertise
8 - PG Competent and EPA ready
7 - Nearing Executive Competence
6 - Advancing specialist practitioner
5 - Emerging specialist practitioner
4 - Intermediate
3 - Relative Beginner in senior circles
2 - Relative Novice in senior circles
1 - Aware
0 - Zero level

Knowledge

Consistently impactful practice, leading and driving performance in self and others

Impactful application of knowledge with evidence of specialist/ executive capability - ready for EPA

Impactful application of knowledge with specialist/ executive capability - nearly ready for EPA

Application of knowledge with some professional/executive practitioner impact

Critically deploy applied/specialist knowledge to develop own professional practice in the workplace

Develop applied knowledge, building on specialist peer review

Develop applied knowledge through structured and progressive workplace opportunities

Take initial structured or incidental opportunities to apply knowledge and theory

Understand the relevance of the theory and subject matter in the course and work place

Previous study and experience has focussed on other matters

Skills

Consistently impactful practice, leading and driving performance in self and others

Impactful application of skill with specialist/ executive capability - nearly ready for EPA

Impactful application of skill with specialist/ executive capability - nearly ready for EPA

Deploy the skill with some professional/executive practitioner impact

Critically deploy the skill to develop own professional practice in the workplace

Develop targeted skills growth, building on peer review

Critically develop the skill through structured and progressive workplace opportunities

Take initial structured and incidental opportunities to practise the skill

Appreciate the purpose and impact of the skill in the job role

Previous experience has relied on other skills

Behaviours

Consistently impactful practice, leading and driving performance in self and others

Exemplary and impactful behaviour to specialist/ executive levels - nearly ready for EPA

Exemplary and impactful behaviour to specialist/ executive levels - nearly ready for EPA

Exhibit the behaviour with some professional/executive practitioner impact

Exhibit the behaviour to progressively develop own professional practice in the workplace

Develop and reflect on more nuanced behaviour using peer feedback

Critically develop the behaviour through structured and progressive workplace opportunities

Take initial structured and incidental opportunities to practise the behaviour

Appreciate the importance and impact of the behaviour in the job role

Previous practice and experience has not required this behaviour

